

YOU BELONG HERE

To meet the ever increasing needs of professionals who deliver the UK's recruitment services, the **REC** has created the **Institute of Recruitment Professionals (IRP)**.

The Institute is the premier resource and badge of quality for the discerning recruitment professional.



ROUTES TO MEMBERSHIP

There are 3 levels of membership:

1st level: Affiliate - AIRP

- ✓ For those who have been working in recruitment less than 10 years

2nd level: Member - MIRP

- ✓ For those who have been working in recruitment 10 years or more *and/or*
- ✓ For those who hold an REC qualification (Certificate, Diploma, Degree)

3rd level: Fellow - FIRP

- ✓ 15 years experience in recruitment *or*
- ✓ 10 years experience in recruitment and the Certificate in Recruitment Practice *or*
- ✓ 7 years experience in recruitment and the Diploma in Recruitment Practice *or*
- ✓ 5 years experience in recruitment and the Degree in Recruitment Practice

Your membership will clearly indicate to your peers, clients and candidates that you are serious about your profession and that you adhere to the industry's Code of Ethics and Professional Conduct. It gives you a professional identity with the competitive edge and credibility that clients look for.

Membership of the Institute opens doors to a vibrant community of recruiters and gives you access to an exciting portfolio of products and services, supported by a UK wide network of branches.

MEMBERSHIP BENEFITS

- ✓ A complete online suite of legal information on all aspects of the recruitment industry
- ✓ Access to the most comprehensive online desktop information and learning resources from the Chartered Management Institute
- ✓ The IRP Lifestyle Benefits Package offering significant discounts and cost savings from over 500 retailers and lifestyle partners
- ✓ Inclusion in the Register of Recruiters
- ✓ Exclusive members-only content on the IRP website
- ✓ Knowledge-sharing and networking opportunities through IRP communities
- ✓ Volunteer opportunities throughout the UK at IRP regional branches
- ✓ Exclusive opportunity to enter the REC's prestigious IRP Awards
- ✓ Dedicated assistance towards Continued Professional Development
- ✓ Use of designatory letters and IRP logo after your name
- ✓ An IRP card to signpost your professionalism to clients and candidates
- ✓ An IRP certificate to indicate you are serious about your profession and committed to delivering excellent recruitment services

Members receive discounts on:

- ✓ Training and qualifications
- ✓ IRP research and reports
- ✓ Exclusive offers from our premier Lifestyle Partners
- ✓ Recruitment workshops across the UK

Access to:

- ✓ Access to the online Legal Guide giving information on how to interpret and apply legislation
- ✓ Recruitment Matters magazine quarterly
- ✓ Inside Recruitment IRP e-newsletter monthly packed with industry news, tips of the trade and advice
- ✓ IRP Research reports, surveys and vital statistics, such as '7 Secrets of Successful Recruiters'
- ✓ Promotional literature that highlights the benefits of using IRP members to clients and candidates
- ✓ Online recruitment guides (giving checklists on specific topics encountered within the recruitment process: interviewing, reference taking, writing a job description etc.)



IRP membership means you are part of a profession.

There has never been a more important time to define your own personal brand and gain the competitive edge that the **Institute of Recruitment Professionals** brings.

Invest in yourself today, visit **www.rec-irp.uk.com** and join the **Institute of Recruitment Professionals**.



CONTACT DETAILS

IRP Membership Team

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