



Level 5 Diploma in Recruitment Leadership (DipRL)

The Diploma in Recruitment Leadership is a degree-level qualification for strategic managers and directors within a recruitment function. You will learn how to add value to the service you provide to clients and candidates, and help enhance your personal and professional effectiveness.

Gain an advanced understanding of professional practice, including business strategy and planning, leading teams, financial management, stakeholder relationship management, and understanding contracts – all underpinned by reference to ethics and the IRP Code of Conduct.

Who is the qualification for?

Senior managers and directors looking to enhance their leadership skills will gain from this qualification. The DipRL provides practical learning that will add value to the service you provide to clients and candidates, as well as the knowledge to establish improved processes and efficiencies within your own business.

How is the qualification taught?

On-demand enrolment makes the DipRL easy to fit around work and personal commitments, with four examination points each year. Once enrolled, you will join a cohort and work together through the mandatory units, meeting three times in year one of the course to engage in full-day workshops that are designed to help your learning journey.

Once you have completed the mandatory units you can go on to choose your optional units to fully qualify.

Throughout this learning journey you will be guided by the IRP learning materials and an IRP study coach, who will also facilitate the workshops for you.

Students must complete a minimum of eight or nine units, all the mandatory units and one or two from the optional units depending on those units chosen, to be awarded the qualification. The units are assessed through a combination of examinations, projects and case studies.

Once qualified, holders of the Level 5 Diploma become eligible to use the letters DipRL and are entitled to Membership (MIRP) or Fellowship (FIRP) level of the IRP, depending on industry experience.

The mandatory units included are:

RECTC 5-1: Strategic business planning for recruitment

RECTC 5-2: Leading people and teams in recruitment

RECTC 5-3: Recruitment resource strategies

RECTC 5-4: Financial management in recruitment

RECTC 5-5: Client and stakeholder relationship management

RECTC 4-2: Principles of legal and ethical requirements in recruitment*

RECTC 4-10: Understanding recruitment contracts*

The optional units included are:

RECTC 5-6: Business governance

RECTC 5-7: International business considerations

RECTC 5-8: Recruitment bids and tenders

RECTC 5-9: Strategic business development

RECTC 5-10: Design recruitment processes

RECTC 5-11: Organisational development

RECTC 5-12: Advanced marketing for recruitment



For full details including results, course content, examinations, course timetable, dates and fees, visit www.rec-irp.uk.com/DipRL

