

IRP Advocacy – Invest in your number one resource: your people

About the Institute of Recruitment Professionals

The Institute of Recruitment Professionals (IRP) is the representative body for individual recruiters and resourcing specialists. We represent over 11,500 individual recruitment professionals who deliver the UK's recruitment services.

The IRP helps recruiters from private, public and in-house sectors demonstrate their commitment to best practice, world-class recruitment standards and the best possible services to clients and candidates. Becoming a member of the IRP helps you demonstrate commitment, professionalism and added value to your clients and candidates.

About IRP Advocacy

Being recognised as the best in a competitive industry rests on the strength of your in-house talent. The IRP offers a company membership purchase scheme for organisations looking to invest in their staff through our [IRP Advocacy](#) programme. Becoming an IRP Advocate will help your company attract and retain the best talent, giving you the edge over other employers through demonstrating your commitment to supporting staff development and professional growth.

IRP Advocacy is a company-wide programme that allows you to change the name, level and number of members your company has – quickly and easily.

Why IRP Advocacy?

IRP Advocacy benefits your company by:	IRP Advocacy benefits your recruiters by:
<ul style="list-style-type: none"> Increasing your credibility and raising your profile as an 'employer of choice' amongst future talent Boosting your clients' confidence by knowing they are working with professional recruiters who are committed to the IRP Code of Ethics Positioning you as an organisation that recognises and celebrates the performance of your people Demonstrating your commitment to standards and ethics, and therefore lowering the risk to your clients Investing in employee wellbeing through our IRP Lifestyle benefits package Raising your employer brand perception and setting an example for the wider industry 	<ul style="list-style-type: none"> Providing a differentiator to your clients by becoming an accredited recruitment professional (using designatory letters after your name: AIRP, MIRP, FIRP) Staying ahead of the competition through Continuing Professional Development (CPD) Deploying best practice in recruitment and championing good and fair recruitment Keeping up-to-date with the latest recruitment legislation, skills and training required to build and manage client relationships Celebrating their professional status (and that of their employer's) by entering the industry leading IRP Awards

IRP membership levels for your recruiters

Membership levels	Qualifications for progression	Example role
Fellow (14-16+ years)	Level 5 Diploma in Recruitment Leadership	Mentor
Member (10-14 years)	Level 4 Diploma in Recruitment Management	Recruitment Director Recruitment Manager/ Team Leader Senior Recruitment Practitioner
Affiliate (1-10 years)	Level 3 Certificate in In-House Recruitment Practice Level 3 Certificate in Recruitment Practice	Senior Recruitment Practitioner Recruitment Practitioner Recruitment Resourcer

Your cost savings with IRP Advocacy

No matter how big or small your team is, IRP Advocacy offers substantial savings for your business. For example, a company purchasing sixteen memberships through our IRP Advocacy scheme will save **£660** a year.

Sign up to IRP Advocacy

Contact **Joseph Solich, our dedicated IRP Advocacy Account Manager today** to book a meeting or arrange a call to discuss your requirements including the number of staff you would like to sign up to membership.

Find out more at: www.rec-irp.uk.com

Direct number: 020 7009 2145 | Email: joseph@rec-irp.uk.com

Address: The Institute of Recruitment Professionals, Dorset House, First Floor, 27-45 Stamford Street, London SE1 9NT

Contact us

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IRP Lifestyle could save each IRP member **£773.87** per year.*

*Based on the IRP Lifestyle Savings Calculator (11 April 2019)